

He lied

photo by Rod Graham
Earlier this month the
Missourian printed a picture
page calling for six more
"glorious" weeks of winter. The
prediction of the ground hog (or
squirrel in this case) must have
been a fallacy, as students at
MSU have for the past week
been enjoying spring-like

Faculty group to examine controversial tenure case

The local chapter of the American Association of University Professors (AAUP) voted unanimously to intervene in a controversial tenure case during their February meeting recently.

The group was aroused to action when Wendell Snowden, MSU math instructor, and his attorney, Irving Achtingburg, were allowed to present their views about his denial to tenure by the administration. Snowden charges procedural irregularities at both the administrative and departmental levels.

The AAUP decided upon three courses of action:

1) that adequate publicity be given to the students and faculty concerning the official AAUP stand about the case, 2) that representatives will attempt to informally communicate with Board of Regents members in an attempt to clarify the situation and 3) that a chronology of Snowden's tenure proceedings be submitted to the national AAUP authorities in order to obtain advice about the situation.

Much of the discussion at the February meeting centered around points of procedural irregularities

enumerated by the Faculty Hearing Committee (FHC), an appeals committee which reviewed Snowden's case last April. The listing of those irregularities, however, can only be released by the office of the President according to regulations set in the Faculty handbook.

No administrators were present at the meeting although notification was issued. "I regret that we have to sit here and reconstruct the administration's position, both here and as we did at the Faculty Hearing Committee," said AAUP president Dr. Gary Davis.

The AAUP voted to act immediately upon their resolutions, but Snowden later cautioned against prompt action in hopes some alternative for settlement could be arrived at. It was announced that an attempt for settlement between Snowden and his department chairman, Dr. Morton Kenner, over the weekend preceeding the AAUP meeting was unsuccessful.

For more information on tenure, see pages eight and nine inside.

northwert MISSOURIAN

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Board of Regents

Bill would give students representation

By Beth Dalbey

If a bill pending on the floor of the Missouri Senate is passed into law, MSU students will receive representation on the Board of Regents as voting members.

Sponsored by Sen. Harry Wiggins (D-Kansas City), the bill would place a student on the Board of Regents (Curators) of all state universities, colleges and the University of Missouri.

The bill passed unanimously in the Senate Higher Education Committee on Jan. 29, and will come up for debate on the Senate floor in the very near future.

If passed, Senate Bill 534 would require Governor Christopher S. Bond to appoint one person to the Board from names submitted to him by the student government of each college or university. The student representative must be a full-time student of at least junior status, and would serve only as long as he (she) met the full-time student stiplulation. Senior undergraduate and graduate students would not be excluded from consideration.

Because the number of members on the Board of Curators (University of Missouri) is set by the Missouri constitution, the student member would be appointed when a vacancy occurred. MSU, like other state universities, is not limited in this manner and the student representative would be added Jan. 1, 1977.

According to Wiggins, the bill is intended to provide students with a voice in the decision-making process of the Board, as well as to create a better rapport between the Board and the student body.

Wiggins feels students are mature enough to have a voice in the actions taken by the Board, and emphasizes the point that his bill is not intended to be a student takeover of universities, but rather an opportunity to give the consumer a chance to educate the members of the Board about problems of which they may be completely unaware.

On the home-front, however, viewpoints about Senate Bill 534 are not quite so optimistic. Of the six MSU Board members, only one, Judge John Yeaman, Weston, seemed enthusiastic about the possibility of student representation on the Board.

"I see nothing wrong with it at all. I think students in colleges are mature enough to sit on any Board of Regents — at least the ones I've come across are," Yeaman said, adding, "but the problem becomes, how are you going to rotate?"

Raymond Speckman, Board member from Plattsburg, is also concerned about the length of appointments. "The regular Board of Regents appointments are six years and students are here for four years. What would happen if the student would drop out?" he said.

Wiggins admits that the biggest argument against the bill, which is cosponsored by Sen. Larry Marshall (R-Columbia) and Sen. Raymond Howard (D-St. Louis) would be the rapid turnover in the position.

However, Wiggins says, "I don't think that's right. So what if the student... is only on for one year. There's nobody on now and that would be a vast improvement."

E. D. Geyer, Trenton, feels that the Board "welcomes student input and ideas." However, he isn't in favor of students having voting power on the Board. "I'm saying input, but not voting input," Geyer said.

Three Board members, Mary Linn, Princeton, Alfred McKemy, Hardin and William F. Phares, Jr., Maryville, declined to comment.

The Second Faculty Senate at MSU supports Senate Bill 534, but their resolution included a motion to add an amendment which would include faculty representation on the Board of Regents of each state college and university. Their resolution was mailed to Wiggins and Sen. Hardin Cox (D-Rock Port).

The Faculty Senates of other state institutions of higher education were notified of their action, as were Board members and President Robert P. Foster.

Supporting the bill as it presently stands, Dr. Mike Morris, department of men's physical education, said at the Feb. 18, Faculty Senate meeting, "I think this would be a show of faith in the student body. I really believe student representation on the Board is a step in the right direction."

Eight MSU students, four of them Student Senate members, traveled to Jefferson City to discuss the bill with state senators. According to John Moore, Student Senate member, the students did not lobby for the bill, as lobbying with state funds is illegal.

The Student Senate was contacted by Associated Students of the University of Missouri (ASUM), a lobbying group financed by members of UMC's student body.

However, Tom Vigneri feels that little was gained through the cooperative effort with ASUM. "I would question that we did any good because of poor organization, poor research and the fact that there was no attempt to find out which senators were



Sen. Harry Wiggins

for and against the bill at the end of the day," he said.

Moore saw it differently. "As far as how our own school looks, we had eight of the 15 students there. Several senators mentioned that they were impressed by the fact that there were so many students there to speak with them. For those who were not in Student Senate, it was a learnigng experience. It showed them that Student Senate does something," he said.

Wiggins urged students to write their state senator and the state senator of the district in which their university is located in regard to Senate Bill 534. He said that legislators pay attention to the mail they receive because each letter represents a potential vote.

For the results of a survey on student representation on the Board of Regents, see page 13.



photo by Jerry Benson
Julie Schmitz, helped by two
teammates, cuts the net loose
after the Bearkitten's MAIAW
championship victory

Bearkitten basketeers win MAIAW, Region VI next

The Bearkitten basketball team, which was seeded first in last weekend's MAIAW tournament, won't be the team to beat in the squad's next post-season tournament.

The team's next post-season tournament is the AIAW's Region VI which will be held March 4-6 at Moorhead State (Minn.) University's Alex Nemzick fieldhouse.

The tournament will feature MSU's first round foe from North Dakota (North Dakota's representative has yet to be determined) and teams from Iowa, Minnesota, Nebraska, Kansas and South Dakota.

MSU's major stumbling block will be the tournament's Iowa entry. The Bearkittens, who have a 19-6 record for the season, are 2-5 against Iowa teams.

William Penn (Oskaloosa, Iowa) and Grand View (Des Moines, Iowa) have defeated the Bearkittens twice while Northern Iowa holds one victory over MSU.

However, Grand View competes among the AIAW's small colleges.

The 'Kittens, who were heavy favorites in last weekend's MAIAW tournament, had a tough time living up to their billing.

During the regular season, MSU defeated the tournament's other three entrants by 28, 19 and 13 points.

In the first round, MSU defeated fourth-seeded Missouri-Columbia 69-61. During the regular season, the Bearkittens

defeated the Tigers 86-58. In the other first round game, Central Missouri State defeated Southwest Missouri State 48-43.

In the championship game against Central Missouri State's Jennies, the 'Kittens had a rougher time winning than they did in the two team's first encounter won by MSU 94-81.

The best the 'Kittens could do this time was win in overtime 67-

The victory marked MSU's first MAIAW championship since the 1971-72 season. Since then, the 'Kittens finished third twice and in the runner-up spot once.

For seniors Luann Phillips and Susan Sugg, the championship couldn't have been any better as Phillips was selected the tournament's most valuable player and Sugg surpassed two 'Kitten scoring records.

In the championship contest, Phillips scored 20 points and had 8 assists

Meanwhile, Sugg broke both the single-season and career scoring records. She became the first 'Kitten to score over 1,000 points (Sugg now has 1,018 points) and her tournament points gave her a season mark of 351, nine more than Colleen Means Dempsey netted in 1972-73. Sugg also was selected to the all-tournament team.

Trish VanOosbree—the tourneys rebound leader with 33—joined Phillips, the meet's best assist person with 13, and Sugg on the all-tournament team.

Squad hopes to retain high wrestling honors

With eyes on Fargo, N.D., the MSU wrestling squad will travel to Springfield this Saturday to participate in the MIAA conference tournament.

Coach George Worley says this year's tourney will be a "real dog fight" between Lincoln University, Central Missouri State and MSU. He adds that all the conference squads are stronger this year. "It could be the finest MIAA tournament we've ever had," according to Worley.

In duplicating seasons since their start in which MSU squads have never finsihed below second, this year's team will probably be without the services of last year's 167 pound champion, Glen Zenor. The sophomore is being troubled with knee problems. If he is able to make the meet, he will wrestle in the 177 pound division.

Others who are out right now but expected to be ready Saturday are sophomore Bob Klein, wrestling in the 150 pound division and 158 pound freshman Phil Langenfeld.

In addition to Zenor, the Bearcats will take back four others who placed in last year's tourney. Sophomore Gary Sambursky will return to defend his 118 pound championship of a year ago. Junior tri-captain Willis McAleese will attempt to try to repeat his

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Trying to do one better than last year's second place finish in the 126 pound division will be senior tri-captain Russ Hutchison, this year's top wrestler for MSU so far. Also looking for an improvement on last year's third place finish will be 190 pounder Jerry Middleton.

In addition, Worley will take either of two freshmen, Craig Zirger or Bill McCarthy, in the 142 pound division. Bob Klein will represent MSU in the 150 pound class. Langenfeld or freshman Marty Carter will be in the 158 pound class. In the 167 pound class will be junior Brian Reimers. Sophomore Mike Papini will be the heavyweight.

'Cats close season

tomorrow at NMSU

After being involved in two two-point decisions, the Bearcat basketball team will close its season tomorrow at Kirksville against Northeast Missouri

The Bearcats split the two two-point decisions by losing to Lincoln 88-86 in overtime Saturday and by defeating William Jewell 66-64 Monday. Both games were played in Lamkin fieldhouse.

The two-game split left the 'Cats with a 1-10 MIAA record and 7-16 overail.

To escape MIAA's last-place spot, MSU must win its season finale tomorrow night.

In earlier contests this season with Northeast Missouri State, MSU lost 82-72 Jan. 3 in the third-place game of the MIAA pre-season tournament and lost 87-79 here Jan. 31.

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Record

setters

photo by Rod Graham

Mark Bergerson (left) and Tim Spencer (right) recently helped the Bearcat swim team to 72-37 victory in the team's only home meet of the season. Bergerson set new 50 and 100 yard freestyle standards while Spencer broke his own recrod in the 160 yard individual medical.

'Cat thinclads after best MIAA finish

The MSU track team will be trying for their best finish since 1955 this Saturday at the MIAA indoor track meet.

The 1955 team finished third among six teams while the last MIAA title was won in 1950.

Coach Flanagan stated that the meet is up for grabs and a good showing by any team could mean a victory for that team. He also sees Southeast Missouri State, Lincoln and Northeast Missouri State as being strong in the sprints with Southwest Missouri State having the edge in the distance events

MSU, a young team with 17 of the 34 members being freshmen, will be paced by John Wellerding. Wellerding recently broke the school indoor record in the 1,000 yard run with 2:15.4 timing and will be entered in the 1,000 yard and the mile runs.

Holder of the MSU mile record, Wellerding was undefeated in the mile until Friday's Missouri intercollegiate meet with a time of 4:15.8. Also expected to aid MSU's effort are Greg Hayes, Mark Graham, Vernon Darling, Chris Owen, Steve Smith and Steve Scanlan.

Darling, like Wellerding, was undefeated in his specialty until Friday's meet. Darling finished sixth in the two-mile run with a 9:21.5 clocking.

Flanagan also expects the two-mile relay of Mark Graham, Bob Kelchner, Darling and either Bill Wohellber or Carl Gaddy to place high.

Graham, Kelchner and Darling ran on the distance medley relay team that broke the 10:21.9 standard set by the 1973 team. The new record set was 10:12.1

In the field events, MSU will field a strong team with Smith, Scanlan, Hayes and Owen. Owen holds the school record in the high jump and has already gone 6'4" this season. Smith, entering in the triple and broad jump, will be trying to better his triple jump record of 46'2" (a MSU record) already this year. Scanlan will be using this meet to attempt to break his own mark. Rounding off the field will be Greg Hayes, a freshman, who has set a school record in the pole vault with a 14'6" effort.

Arkansas meet next for squad

Coach Sandra Mull's gymnastics squad, 2-0 in duals for the season, will compete in the University of Arkansas's invitational Saturday.

Jo Ethel Wright and Sheri Brown will be trying to qualify for the AIAW Region VI championships to be held March 11-12 at Brookings, S.D.

Weight lifting set

Horace Mann gymnasium will be the site of the intramural weight lifting set for 6:30 p.m. Wednesday.

Entries for both fraternities and independents must be subbmitted by Monday afternoon in Lamkin gymnasium's physical education office.



Tankers win home contest

MSU's swim team finished its regular season by splitting two duals Friday and Saturday.

The squad lost to William Jewell 75-31 Friday and defeated Kearney State in its only home meet of the season 72-37 Saturday. The dual meet split left the team with a 5-5 dual season record.

In the team's loss to William Jewell, Coach Lewis Dyche said, "We put our best swimmers in the opening event (400 yard medley relay) and lost it by two-tenths of a second. The whole team seemed to let down after we lost the relay."

The teams only first place was won by Rick Spencer in the, 200 yard breaststroke in 2:28.9.

Other scoring for MSU were Randy Hamstra, second, 200 yard breaststroke, 2:31.6; Tim Spencer, second 100 yard freestyle, 12:16.8—second 200 yard individual medley, 2:20.6—second, 500 yard freestyle, 5:48.4; Tim Burmeister, third, 200 yard freestyle, 2:21.1—second, 200 yard backstroke, 2:18.3; Mark Bergerson, third, 50 yard freestyle, 24.5—third 100 yard freestyle, 54.6; Rick Spencer, third, 200 yard individual medley, 2:22.5; Vince Evola, third, 1-meter diving, third three-meter diving and Phil Esposito, second, 200 yard butterfly, 2:25.3.

In the meet against Kearney State, the Bearcats broke three MSU records and set two season's bests. Bergerson broke Fred Fisher's 28.6-50 yard freestyle record that was set during the 1964 season with a 28.1 clocking. He also bettered his 51.2 100 yard freestyle mark with a time of 51.1. Bergersons record-setting time also won firsts.

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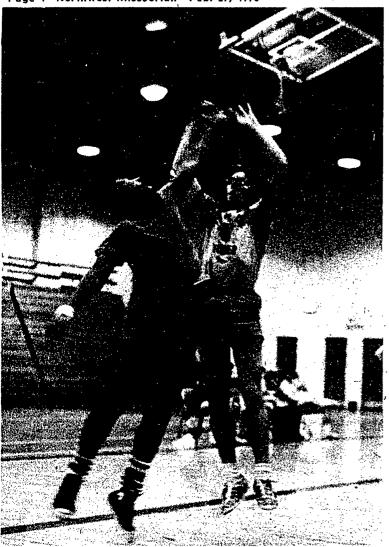
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Jump shot

photo by Rod Graham A scene from the one of many intramural basketball games. 58 intramural basketball teams

Division champs prepare for all-school, fraternity play-offs

The Phi Sigma Epsilon intramural basketball team, which recently won the Fraternity league's Havlicek division, are now worried about winning the Fraternity league championship instead of the All-School title.

"Even though the competition among the fraternity division might not be as well-balanced as it is in the Independent division," said guard Robin Smith, "I still believe when play-off time comes that we're going to be ready.

"When we have to play a 'D' or an 'E' team from another fraternity knowing that it will be an easy game, we work on fundamentals and our offense and defense," added Smith.

Smith said that the top

fraternity teams were Tau Kappa Epsilon, Sigma Tau Gamma and Phi Sigma Epsilon's "B" team.

The Phi Sigs recently moved into a tie for the Missourian's number one spot with Panthers

The Panthers "B" team is still undefeated but could only defeat the Stars, who finished

their season at 5-5, 55-54 in two overtimes.

The Panthers "A" team dropped out of the top ten after losing a 51-40 decision to the Dodge Boys. The Panthers, last year's All-School champions have a 7-3 record.

The Dodge Boys, meanwhile, took over the number seven

Sigma Tau Gamma, who was upset by the Phi Sig's "B" team, defeated unbeaten Delta Chi 53-38.

The Sig Taus moved from eighth to sixth while Delta Chi fell from seventh to tenth in the Missourian's final regular season poll.

Cowens Division

North Complex Division

Sig Tau "B"

Phi Sia "C"

TKE "E" Delta Sig "B" 1-6 Sig Tau "E" 1-6

3rd Cooper

3rd Douglas

1st Douglas

2nd Tower ist Cooper

4th Cooper

tramural basketball poll will be published after the All-School playoffs are completed.

The top ten teams are picked by the Missourian sports staff and members of the intramural

commission. Missourian Top 10 Intramural Basketball Teams 1) 1. Panthers "B" (2) 1. Pai Sigma Epsilon (5.) 3. M.A.I.N. (4.) 4. 3rd floor Cooper (6.) 5. Tau Kappa Epsilon (8.) 6. Sigma Tau Gamma (9.) 8. Sequolas (10.) 9. Phi Sig "B" (7.) 10. Delta Chi Last week's ranking in parenthesis.

Others receiving votes: Sigma Tau Gamma "B" 6-1; Panthers 7-3; Faulty 8-2; Tau Kappa Epsilon "B" 7-1; Big Mac 7-3; Alpha Kappa Lambda 6-2; 3rd floor Douglas 7-2; and Coors LTD 6-4.

McAdoo Division

Sig Tau Phi Sig "B"

Phi Sig "D" Delta Chi "D"

Delta Sig "C" TKE "C"

Dodge Boys

M.A.I.N.

Big Mac

Hookers

Swishers

Math Club

Stuffin Studs

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Independent Division

Sig Tau "D'

3-5 2-6 1-7 1-7

0-1

7-3 7-3 6-4 6-4 5-5 3-7

Final Inframural Basketball Standings Fraternity League

Havlicek Division

Phi Sig

TKE "B"

Delta Sig

TKE "D"

Phi Sia "E"

Panthers "B" Sequolas

Faculty

Stars

Coors LTD

Phillips Hall Staff

NW Missourian

Sig Tau "C" AKL "C"

Delta Chi "B"

Independent League

Phillips-Dieterich Division

Phillips Hall Six-Packers

play the sport for the fun of it.

Two tied in Wednesday league

With one week of women's intramural basketball play remaining, two teams share the top spot of the Wednesday night league.

Bionic Women and Chi Delphia are tied for first place among the Wednesday night teams with 4-1 records.

Daughters of Diana, who

defeated Bionic Women 22-20 last week, hold; the third place spot with a 3-1 record.

In the Monday night league, King's team is in first place with a 6-0 record while the Whiz Kids hold the second place spot with a 5-1 record.

Rounding out the Monday night league are Salder's team

and Pot Luck, tied for third, 4-2; Palmquist and West's team, tied for fifth, 2-4; Lawson's team, seventh, 1-5; and Delta Zeta, eighth, 0-6.

Rounding out the Wednesday night league standings are All-Stars, fourth, 2-2; Phi Mu, fifth, 1-3; Delta Sigma Phi, Sixth, 1-4; and Alpha Sigma Alpha, seventh, 0-3.

4th Tower "B" 4th Tower "A 2nd Douglas Vets Club THE MOST IMPORTANT PART-TIME

Interviews March 2 Maple Room J.W. Jones Union Building

MEN...WOMEN



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Main Bank 304 N. Main Program promotes standing up for self-rights

by Gale Smetana

If someone keeps kicking the back of your chair in a movie, would you ask him to stop? If not, you're one of a vast majority of people who suffer from "non-assertiveness."

MSU counselor Rick Long has initiated a program at the university that deals with the problem of being assertive.

Long says, "Assertiveness is the behavior that allows you to stand up for your own self-interest without denying the rights of others." One of the objectives of the program is to teach people the importance of standing up for their rights.

The program exists in a "group" form. A dozen people notified Long of their interest in participating in such a group and sessions began on January 27. The group meets twice a week. During the meetings, people participate in role-playing, handling situations they might currently be confronting in their lives. By participating in this manner, Long said, the students "can look at how it could be handled differently."

To most people who haven't even considered the question of assertiveness, the topic may not seem like an important one.

Long, however, would have to disagree. He says that people become anxious if their rights are continually stepped on. He said, "We all fear other people's disapproval, yet we have the right to make our own decisions."

Long said people vary from non-assertive to aggressive. The non-assertive person is trampled on while the aggressive person may display sarcasm and later guilt in dealing with people.

What are the benefits of developing assertiveness as a characteristic? According to Long, the assertive person is more relaxed, confident and comfortable.

An important part of assertiveness, says Long, is the use of tact and even voice tone and inflection. This is where role-playing is helpful. The feedback provided in such a situation can help a person see where mistakes are made.

Other related topics that the groups deals with include personal growth, living rationally in an irrational world and the fine art of complaining.

Long, who's been at MSU for a year and a half, says he set up the assertiveness group because he "sensed it was needed by a large number of students."

what's happening

Feb. 27: Men's state MIAA track meet; All-school musical "1776" through March 2;

Feb. 27: Show-Me Debates;

Feb. 28: Show-Me Debates; Women's Invitational track meet at Columbia; Swimming with Concordia College at Concordia, Neb.;

Feb. 29: Tennis with University of Nebraska & Doane College at Crete, Neb.;

Feb. 29: MIAA Wrestling championship at Springfield; Bearcat Basketball at Northeast Mo. State;

Feb. 29: International Film Series "Masculine-Feminine" in HM at 7:30 p.m.;

March 3: Senior Recital by Katy Smith and Paula Ward at 8 p.m. in CJ Theater;

March 4: Phi Mu Founder's Day'

March 4: University of Hawaii Tennis Tournament through March 10.

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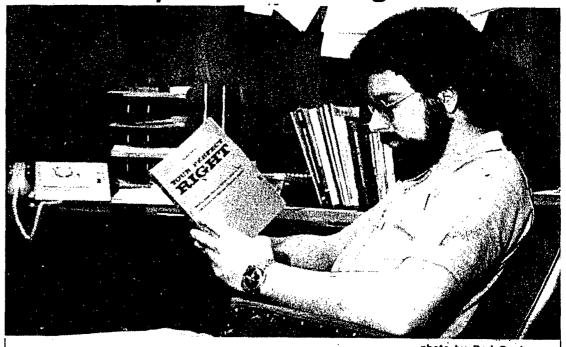
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Ohh . . . yes!

photo by Rod Graham No, he isn't just relaxing. Rick Long is preparing for his bi-weekly, program of preparing students to stand up for their self-rights.

Senate elects class senator

Tim Moore was sworn into office as the replacement for a junior class senator during the Student Senate meeting Tuesday, Feb. 24. The replacement was necessary after a junior class senator was dismissed from his position due to excessive absences.

"I want to have a voice in what is going on" Moore said. "I see a lot of things that could be changed easily, if I could get to the right channels."

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Fencers dedicated, but few in number

A few men are getting together at Martindale Gymnasium on Tuesday nights this semester to practice a sport which few people know much about—fencing.

The fencing club meets for two hours a week to learn more about their sport through actually practicing it. This enables them to learn to cope with the difference in styles of whoever they work out with.

Sponsoring the group is Dorothy Walker, MSU fencing instructor, along with the help of Richard England, a local businessman who fences competitively.

There are usually only four to six fencers present each Tuesday, since few people know the sport.

The present group started getting together about a year ago when a few of them asked for extra practice time outside of fencing class. Tuesday night was set aside because there was room in the gym for them to share it with the archery team during its regular practice time. It then developed into a weekly get together.



Although fencing is not a well-known sport, one participant says "it can be enjoyable once you get into shape for it."

Fencing club is open to any students who know how to fence.

bear fact

United Methodist students may now apply for lowinterest loans through the office of Dale Pollock, director of Wesley Foundation, by calling 582-2211.

The recreation program for mentally retarded adults will start at 7 p.m., this evening at Margaret Davison Housing Complex. All volunteers are requested to be on hand at 6:30 p.m.

Anyone interested in participating in IRC's flea market March 10 may pick up application forms at any dormitory desk.

Phi Beta Alpah, business fraternity, will hold a meeting 7 p.m., March 1 in the Hawthorne room of the J. W. Jones Student Union. Candidates for offices will be chosen and all members or business majors are urged to attend.

The International Film Series will present the showing of the French film, Masculine-Feminine at 7:30 p.m. Sunday in the Horace Mann auditorium. Admission is free.

Alpha Omicron Pi will sell doughnuts in the Administration Building and Roberta Hall from 8-10:30 p.m. through Feb. 27.

Tau Iota Tau sorority is sponsoring a film and lecture on breast cancer at 7 p.m. March 1 in the Hawthorn Room of the J.W. Jones Student Union.

The third Foundation Science Fiction and Fantasy Group will host its second Star Trek mini-con 7:30 p.m. Wednesday at the Wesly Center lounge.

The mini-con will feature a display of Star Trek oriented objects and photographs, trivia contest, possibly some costumes and conversation with other Trek fans.

Invited/! Celebrating
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HI GALE, see you this weekend at "1776", Dick.

DEAR ABBY'S friends come to "1776"; signed E. S. Theater Patron.

Credit offered for

Learning will be made fun this summer as members of four MSU departments spend two weeks in London, England for an accredited tour. Departments which are giving scholastic credit for the trip are the English, history, education and library science departments.

The trip will begin July 31, when the tour group will fly to London, and will end Aug. 15. The cost for the air fare per member will be \$416. The tour group will stay in a dorm at the University of London which will cost \$84 per person, and the

tuition for the trip will be \$36. A deposit of \$110 must be paid to the alumni office by May l.

Total cost for the trip will be a minimum of \$650, which should cover meals and the cost of a British rail pass. It should be noted that this figure denotes conservative spending. If a person intends to buy souvenirs, he should be prepared to bring extra money.

The tour group's day will start at 7 a.m., when after breakfasting, they will visit many points of interest in the London area such as the British Museum, Hampton Court, The

travel

Tower of London, Stonehenge and others. Lunch, as are all meals, will be individually arranged, the tour members meeting back at the dorm in the afternoon to rest and get ready for the theater in the evening. Some theater tickets, such as for the Stratford Theatre, must be ordered in advance.

On Aug. 7—9 members who wish will have an opportunity to go to Scotland for a two-day tour.

For further information about this trip contact Dr. Patt Van Dyke of the English department.

TEACHERS The Peace Corps is seeking almost

The Peace Corps is seeking almost 2,000 primary and secondary teachers in 1976 to help educate the world. Science, math, and English are some of the fields that Peace Corps Volunteers are now instructing across the globe. If you are a senior or a graduate student, consider a position teaching in the Peace Corps. Typical assignments are:

Primary Science Teacher—Honduras—May Secondary English Teacher—Lesotho—May Secondary education—Tunisia—June Math Teacher—Eastern Caribbean—May

PEACE CORPS

Maple Room/Placement Office Wed. & Thurs. March 3-4

See Mr. Carlile to sign up for an interview.

Deficit results in job cuts

A lack of funds has resulted in seven students on regular employment being laid off and one cafeteria being closed in the union.

Del Simmons, director of food services said that the lack of funds was caused by the budget cut which affected all schools in Missouri.

Simmons said a new budget is being worked out for next year and he hopes that it will accommodate all four cafeterias.

He added that they are trying to rehire the students who were laid off by bringing them back when someone quits or when someone is absent.

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Citizen Advocacy Project harbors friendship

"We had respect for each other as friends," said Paul Strain, a participant in last semester's Citizen Advocacy Project.

"Sometimes it was awkward to keep asking Jim to repeat what he was saying, but I respected him enough that I really wanted to know what he was communicating. I wasn't going to pretend that I understood when I really didn't."

The Citizen Advocacy Project, headed at MSU by Wayne Van Zomeren of the psychology department, is funded by the State Council on Developmental Disabilities. The project offers an active method to express concern for mentally disabled persons by providing a structured program in which advocates can form close, personal relationships with mentally disabled adults on a one-to-one basis.

Van Zomeren adds, though, that thus far advocates have not found it necessary to intervene in behalf of their proteges.

Proteges range in age from 22 to 55. Strain's protege, Jim Riley, is 30 and his speech is difficult to understand.

"We had to do things actively," said Strain. "This wasn't by choice, but since communication was difficult, it was better to have an activity going on.

"Jim has such a friendly, outgoing personality, though, that we soon became friends. We shared feelings-we laughed together.

"The first time we went bowling, Jim bowled 160 and beat me. He'd be happy if we'd go bowling every time. And we have to have a Coke-Jim loves Cokes.

"One thing that you have to remember is that friendship is a

". . . since communication was difficult, it was better to have an activity going on."

The advocates are paired with workers, called proteges, from the Maryville Sheltered Workshop, which employs about 30 people who are unable to hold a regular job due to a disability.

Sheltered workshops operate by obtaining contracts with private industries to do tasks such as folding and sorting diapers, making drums to hold hose from Uniroyal or lightning rod cable and constructing pallets (small platforms on which stacks of cartons are stored and transported).

Advocates meet as a group once a week, and after the first few meetings, are expected to make contact with their protege at least once a week.

"A lot of the proteges have never ordered from a menu for themselves," said Zomeren.

Advocates are encouraged to broaden their proteges' life by engaging in social activities which the protege may never have experienced. Van Zomeren suggested activities such as shopping, ball games and bowling. An advocate may also help select clothing, advise the proper use of makup or suggest a new hairstyle to his

The main goal of the project is to aid in the social development of the proteges. However, standing up for the protege's rights, which is a secondary aim, might be necessary on occasion. If an improvement were needed in living quarters, for example, the advocate would try to effect a change.

two-way street. Advocates aren't doing their proteges a big favor. Even though the friendship comes about in a structured situation, it is still a simple relationship between two human beings."

placed in a totally different situation which can sometimes be uncomfortable. When doubts or problems arise, there is the security of the group to rely

these problems are discussed.

Advocates, however, are

In the weekly group sessions,

of our common experiencesthe proteges," said Strain. He felt that the group was a base of security where everyone felt free to bring their problems.

"You need someone to pat you on the back and support you to maintain an advocacy or any kind of program," said Van Zomeren. "If things aren't going well with your protege. you must trust the group enough. to bring it up and get suggestions."

Strain felt that the group sessions were revealing to advocates in the area of selfunderstanding. "You learn how

whole project would have to be experienced to be fully understood.

"Society shuns the disabled," said Strain. "They are sectioned into their own place of employment, their own homes. It's unfortunate, but Jim would not stand among the crowd at the MSU Homecoming parade. He really enjoyed the experience, but he's been pushed back so often that he feels he knows his place."

photos by Jerry Benson Jim Riley, left, and Paul Strain, right, enjoyed another afternoon of bowling just last Saturday in the Union. Their friendship began when they participated in last semester's Citizen Advocacy Project. Above, this semester's group of advocates hold one of their informal sessions.

"At the end of the semester, we had a party. Everyone was there-all the group and proteges. We had a great time, played bingo and other games. It was really the highlight of the

Last semester was the first semester of operation for the Citizen Advocacy project at MSU. Those interested in future semester projects may contact Wayne Van Zomeren in the psychology department.

". . . friendship is a two-way street. Advocates aren't doing their proteges a big favor."

"We meet a few times before seeing the proteges," said Van Zomeren. "The group has to be comfortable and able to communicate with each other."

"We were people together, letting down our defenses, relating to each other on a basis

The emphasis of the project is on the experiences. As Strain pointed out, "there is a difference between intellectual understanding and experiential understanding." He felt that the

you interact with others," he



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AG-DEGREED PEOPLE

People with degrees in agriculture or with strong agricultural backgrounds are being sought by the Peace Corps to fill many professional positions throughout the world. Some typical assignments are:

Soil Scientist—Morocco—May Agronimist—Ethiopia—June Animal Husbandry—Zaire—May

Also jobs in agri-business, ag mechanics, and ag economics. If you have considered applying your agricultural skills with the Peace Corps, sign up for an interview March 3-4 to see which jobs are available.

Tenure is one of various measures designed to increase instructional efficiency and safeguard the general welfare of professional instructors. It is constantly questioned, threatened, and ridiculed by students, faculty, and administrators alike. Yet tenure is the traditional approach to insure academic freedom and the guaranteed rights of instructors.

Tenure legislation has been enacted in the majority of states. It is based on the assumption that the teacher must be free from worry and feelings of insecurity in order to do his best work.

Academic tenure is often confused with job security. Job security, however, is an effect or even a necessary condition, but not the purpose of tenure. Tenure laws are designed to assure that a competent instructor's security—academic or financial—cannot depend upon the prejudice or political considerations of administrators

or governing boards. Tenure is also aimed at the elimination of unfit teachers as a further protection for the development of improving education.

The nature of tenure legislation is defined in The Teacher and School Organization, Fourth Edition, page 209:

"Tenure legislation usually provides that the teacher serve a probationary period of two to three years before receiving a permanent or an indefinite contract in a school system. During the probationary period his appointment is temporary. He is given an annual contract that can be terminated or renewed at the close of the school year. If the teacher completes the probationary period to the satisfaction of the employing officials, he then goes under tenure and cannot be dismissed except for reasons stated in the tenure law."

The reasons for dismissing a tenured employee may be: 1) physical or mental condition unfitting him to instruct or associate with students, 2) immoral conduct, 3) incompetency, inefficiency or insubordination in line of duty, 4) willful or persistent violation of, or failure to obey the school laws of the state or the published regulations of the board of education of the school district employing him, 5) excessive or unreasonable absence from performance of duties; or 6) conviction of a felony or a crime involving moral turpitude.

The law requires that the dismissal of a teacher follow prescribed statutory procedures. Dismissal proceedings vary between the elementary-secondary education levels and higher education levels, but all proceedings are designed to keep internal employment disputes away from costly civil courts. Charges for dismissal must be stated in writing and

presented in advance to allow the preparation of a defense.

The teacher may acknowledge the charges by resigning, or pursue due process by following the hearing

... Tenure protection is not essentially d plans that cover millions of Federal, s ployees or from the employment secu management contracts.

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proceedings and appeals system adopted by the institution. Tenure, therefore, ensures that a tenured instructor shall not be dismissed from employment without a hearing and a statement of reasons.

A denial of tenure does not necessarily mean that employment is terminated. Termination marks the end of employment while a denial of tenure retains

FENIJRE: am

Today's attacks on tenure are not the rhetorical attacks that predominated during the 1960's and early 1970's against the general concept of tenure. Attacks now come from individuals who contest the interpretations or the handling of tenure proceedings, since tenure determines not only their existing status but also their future in the education field.

But tenure is not always routinely awarded. And since tax dollars are sometimes spent in civil courts because of tenure cases, all taxpayers have a vested interest in the politics and bureaucratic processes involved.

Wendell Snowden, MSU math instructor, is currently involved in a contested tenure process which could erupt in court action. Tenure proceedings are not made public because they involve personnel issues. Snowden declined earlier opportunities to discuss his situation.

"There was always an inclination to not embarrass the University," he said. "I have nothing against the University, but at this point, I have exhausted all alternatives and can see no reasons why the situation cannot be made public."

Snowden's tenure case has followed the route of proceedings and appeals as set forth in the regulations of the 1972 Faculty Handbook. Classified on regular employment for five years, Snowden's application for tenure was brought before his department's tenure committee on Dec. 10, 1974. The committee, comprised of tenured members of the department, voted 5-1 to grant tenure status.

Dr. Morton Kenner, math department chairman, informed Snowden on Dec. 13, 1974, that the department tenure committee's recommendation was not accompanied with his endorsement when it was sent to the administration.

Kenner recommended that Snowden be terminated "because in my judgment you do not have the competencies necessary to contribute significantly to our various undergraduate and graduate programs."

Snowden appealed his case to the Faculty Hearing Committee (FHC) on Feb. 2, 1975. The committee was chaired by the late Clarence Henderson. Richard New, Merle Lesher, Bonnie Magill, Margaret Briggs and Robert Nagle (replacing Dr. Ron Moss who disqualified himself since he served on the department tenure committee) comprised the group that reviewed the case.

The FHC concluded with an eight-hour session

on April 5, 1975. The proceedings were conducted like a regular civil case in a court of law. The FHC voted 4-0 that Snowden met the criteria set for tenure as stated on page 14 and 15 of the Faculty Handbook.

The findings of the FHC can be released only through President Robert P. Foster. Much of the information contained in the FHC recommendation, however, was mentioned during the Feb. 10 (1976) meeting of the American Association of University Professors (AAUP).

Most interesting were the comments about a listing of procedural irregularities which accompanied the FHC recommendation. A letter of chastisement from Kenner to tenured members following their positive vote, the lack of a

served in t administra and 4) he s representa unable to a roles Tha stating the decision fa

Snowder tion: that t investigat ministrati vestigativ of roles du interprete mittee,"

Snowden's to

It is a sad commentary on administrative-relationships that polarization has replaced a so "Open Door" policy here at MSU. Discussion and promise appear to be facilities of little use, especially Wendell Snowden's tenure proceedings are examine case in point.

What seems so ironic about Snowden's controver tenure status is that tenure proceedings are designed to an orderly means of employment evaluation versorting to the acrimony of public lawsuit. Instead, a damaging aspect of the University's intractibility is be to light.

Dr. Gary Davis, president of the local Am Association of University Professors (AAUP), may be

precedent in polling non-tenured department members on Snowden's case, a biased presentation of Snowden's credentials to the FHC were all discussed by Snowden and the AAUP members at the meeting.

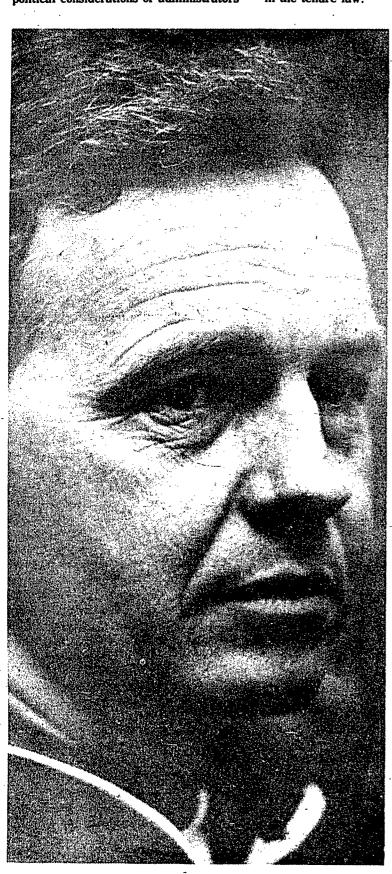
"What disgusts me is that they tell me that they are the only ones with the right to release the information (FHC recommendation)," said Snowden. "I might as well not even have any information. They (the administration) realize that fact and use that facility very well."

Snowden charges other peculiarities, but primarily a conflict of interest by Dr. Charles Thate, MSU provost. Thate played four parts in the FHC investigation: 1) he served as witness for the administration against Snowden; 2) he

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Wendell Snowden

Copy, layout and cartoon by Darryl Wilkinson;

Photo by Jerry Benson.

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Nov., 1973, page 72-73)

. A non-tenured teacher can anearing only if he can show that nissal encroaches upon his conal rights to liberty or that he had a y interest in continued em-

renicle of Higher Education, Feb. reported that untenured faculty s have very limited rights when their contracts are not renewed. "An informal check by the Chronicle of 30 lawsuits found that faculty members had won only eight of them. Three of the eight were district court decisions and may still be appealed."

Although tenure laws protect competent instructors, they also shield the incompetent. Dismissal for a tenured instructor is not probable because of the time, expense, and confidences involved. Thus opponents of tenure charge that tenure protects and even encourages incompetent faculty members who have slipped in their standards but continue teaching.

Others charge that tenure forces the administration to cut competent instructors before they can become tenured in order to maintain some balance and flexibility within departments in the future. Instead of retaining competent potentials, tenure increases job turnovers.

FAGULTY COOK

ans to an end means to end?

le of prosecuting attorney for the 3) he served the role of judge ed as a communications link and for President Foster who was d. In addition to these overlapping so mailed a letter to the FHC e committee should not make a able to Snowden.

harges are based on the assump-HC was a hearing rather than an Thate stated that the adiewed the committee as an inup and that there were no conflict the proceedings "The committee nemselves as a hearing comte said. "That is their in-

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any discussion about the information revealed during the FHC proceedings should be considered as professionally unethical.

Thate also stated the administrative position concerning Snowden's denial to an open or public FHC procedure. Talking ingeneralities that may be applied to this case as well as to other cases, Thate indicated that the administration believes that a public proceeding involving personnel may infringe on the privacy rights of witnesses involved regardless of a defendent's preference. He also stated that this reasoning was used in striking the option for either an open or closed hearing in the revised Faculty Handbook soon to be released.

Last May 29, Thate mailed Snowden a notice

more weight than any other," he said. "A divergence of opinions in the recommendations, as in this case, throws the case to the Faculty Hearing Committee."

Snowden contends that his tenure proceedings began before he was notified of his dismissal. He bases his position on the University's regulations for tenure in the 1972 Faculty Handbook which designates the first teaching date of the fifth year as the beginning of tenure evaluation.

The administration has used basically two arguments for the release of Snowden since the case began: 1) "You are not now tenured, therefore, you are fired." 2) "You are fired because an overall reduction of staff is necessary for budget reasons."

Thate stated in an interview Feb. 24, 1976, that the news release stating no faculty reductions were planned was incorrect. Thate pointed out that our faculty ratio at this time is nearly 17 students per instructor while our sister institutions maintain a ratio of nearly 25 to one. This makes our faculty staff about 20 per cent more than sister institutions.

"We simply have to trim our faculty," he said.
"Each department must make a professional decision to decide which faculty members are best in line with the projection of the department." He also stated that there have been at least 30 reductions in faculty positions largely due to retirement, resignations, and the termination of temporary employments.

Snowden and his lawyer do not know for certain at which Board of Regents meeting the decision for termination of his employment was made, nor do they know on precisely what information the Board of Regents members made their decision. Minutes to the questioned meetings have been denied to Snowden and his lawyer.

Snowden was present at a Regents meeting last fall to voice his case. He declined comment, however, because he was not accompanied by his attorney. He later requested a hearing by the Board of Regents where, accompanied by his lawyer, he could present his case to the Board personally. University lawyer Duke W. Ponick, Jr., answered for the Board as follows:

"The Board's decision denying you tenure at the University is final. Likewise, the board's decision not to renew your teaching contract is also final. There is, therefore, no occasion for any hearing before the Board. On behalf of the Board and its individual members, it is denied that there have been any legal irregularities in connection with your employment as you suggest in your letter."

Currently the AAUP is attempting to clarify the situation. The chapter voted unanimously to:
1) present adequate publicity about the Snowden case to faculty and students, 2) send representatives to informally meet with the Board of Regents to improve communications, and 3) consult with the national AAUP, giving the chronology of events so as to obtain advisement.

Snowden has not yet pushed the situation to a lawsuit pending developments of negotiations between the lawyers of both parties and the action of the AAUP.

nure more than a 'case study'

outlined the situation during the Feb. 10 AAUP meeting: "I regret that we have to sit here and reconstruct the administration's position, both here and as we did at the faculty hearing committee. Dr. (Charles) Thate served as the only administrative representative, and he merely questioned some of those involved in the proceedings and offered some of his own comments. I don't know how much the Regents (members) understand about the case."

The situation seems even more complicated at the departmental level than at the administrative level. Although the faculty hearing committee (FHC) recommendation can only be released from the president's office according to faculty handbook regulations, much discussion at the AAUP meeting alluded to a listing of procedural

irregularities recognized by the FHC which accompanied their recommendation. It was also noted that some parallels exist on both administrative and departmental levels in the handling of the case.

Dr. Morton Kenner's actions at the departmental level were later reflected by Dr. Thate at the administrative level. Just as Kenner overrode the departmental tenure committee's recommendation of tenure approval, Thate overrode the FHC recommendation. This is their right. But does this mark department chairmen as administrators rather than faculty? Faculty groups question whether the committee recommendations were presented accurately from the department to the administration to the Board of Regents.

They are wrong in that in-

his statement on an explanation of soin the 1972 Faculty Handbook, on five: "... Although the comsigned primarily to hear cases culty dismissal, it may also be ar cases concerning the imof university policy and rtaining to faculty and staff where princepondent opinion would be of

nes to comment upon the situation hasize that Snowden's termination... e proceedings are two separate oth Kenner and Thate agree that

stating that he chose not to endorse the FHC's recommendation to Foster. Snowden's position was prepared by his attorney on April 11, 1975. Reference is made in that position paper that Thate took Kenner's recommendation over the departmental recommendation. Snowden has indicated that he does not believe that the departmental and FHC recommendations were presented in context with administrative recommendations to the Board of Regents. The point most emphasized in the postition paper, however, concerns the timing of the tenure proceedings.

Thate counters that each recommendation is equal in status and were equally presented to the Board of Regents. "No one recommdation holds

Snowden challenges each of these views, in order. First, Snowden answers that his tenure proceedings began before he was informed of his release as stated in his position paper.

Second, he contends that administrators have issued conflicting information. Foster notified Snowden in a letter dated June 20, 1975, that his dismissal from the University was due to an overall staff reduction. The overall reduction in staff was also stated as necessary in the letter Thate mailed to the reviewing FHC members during the investigation. But on April 4, 1975, a news release over KNIM radio and a story printed in the April 4, Northwest Missourian both stated that faculty salaries would not be jeopardized in 1975-76.

eneuve and Reynolds spark 'Hustle'

Combine Burt Reynolds, Catherine Deneuve and director Robert Aldrich and you have the makings for a top notch movie.

Add a plot involving a hardboiled detective that must battle impossible odds, a bizarre murder and an even more bizarre love affair and you have Hustle, which is now showing at the Missouri

Reynolds portrays Lt. Phil Gaines, a no nonsense detective that feels as though there's no way to come out a winner in life. so he measure s his self esteem by his struggle to wrap up a seemingly impossible murder.

Both Aldrich and Reynolds are advocates of the action film (they collaborated on "The Longest Yard;" and "The Dirty Dozen" is one of the many epics direct ed by. Aldrich) and Hustle is no exception.

Early one Sunday morning, Gaines and his live-in girl friend (Deneuve,) who happens to be a high class call girl, are awakened by a phone call.

It seems as though a bus load of youngsters have discovered a girl's dead body after it's been washed up on the beach at Malibu.

Gaines and his partner Louis Belgrave, (Paul Winfield) investigate, then are faced with the gruesome task of having the dead girl's folks come to headquarters and identify the body.

Her parents (Ben Johnson and Eileen Brennan) respond to their wish, yet Johnson explodes when he sees his daughter's nude body lying in the morgue.

He unleashes an attack against Gaines, after which the detective replies, "I'm sorry, they should have covered her body."

Complicating his problems, Gaines returns to his apartment only to find Nicole (Deneuve)



Murdered?

Lt. Phil Gaines and Sgt. Louis Belgrave discuss a girl's death with her parents.

servicing a client over the phone. She apologizes and reaffirms her love for him, saying she'd change her profession in an instant if he'd only marry her,

But given his middle-class prejudices and one failed marriage, he just can't do it.

The following day Gaines assures his boss the girl died of a drug overdose, yet a photo in her wallet identifies a man Gaines despise, Leo Sellers, a high class lawyer who is involved in the murder of a union boss, and the illegal production

of porno movies.

Seeing this, Gaines and his partner work night and day, trying to associate Leo (Eddie Albert) with the dead girl. Although temporarily sidelined by a madman who's holding three women captive in a garment factory, Gaines and Sgt. Belgrave try to keep the girl's deranged father under tap, while they try to pin the rap on the slimy lawyer.

The madcap ending finds Belgrave, Gaines, Leo and the

girl's father meshed in an intricate web that seems destined for more human disaster.

On the aftermath of his frantic search to solve the murder, Gaines realizes his affection for Nicole is deeper than he thought it would ever be, yet he wonders if he'll be able to shed his are numerous.

Hustle is a film of visual and brutal impact. Reynolds takes

what might be a onedimensional character and makes him a protagonist that anyone who's ever been on the low end of the totem pole can identify with.

Snappy dialogue (Nicole asks Gaines to bring home some dirty pictures, so he gets an 8x10 of Sammy Davis hugging Tricky Dicky,) fine direction and the pairing of Deneuve and Reynolds make Hustle a winner.



STARTS SUNDAY

THREE DAYS ONLY

RE ARE MONSTERS LIVING AMONG US!

March is food month

March has been designated Food and Nutrition Month by the Missouri Department of Consumer Affairs.

This year's theme is "200 Years of Progress Towards Better Nutrition." Thirteen people throughout the state have volunteered to be local coordinators of the state-wide program. .

The home economics department is working in conjunction with Sue Posten, Maryville's local coordinator, on plans for educational activities they will sponsor in the Maryville area.



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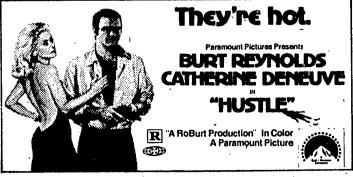
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STARTS WEDNESDAY

Diana Ross

Musical dramatization has many highlights

by Bill Althaus

"1776" is a rollicking recollection of those events leading up to the signing of the Declaration of Independence, and the birth of freedom for 13 struggling colonies that would soon be known collectively as the United States of America.

Outstanding staging and lighting effects, energetic choreography and a superb cast and musical score make this a welcome bicentennial contribution in this time of crass commercialism.

Although touted as a musical, "1776" is really a dramaticwith several comedy, production numbers sprinkled throughout.

The lively opening tune, "Sit Down John," sets the mood throughout the play. The chief proponent of independente **Great Britain is President John** Adams (played with great style and flair by Jon Kruse).

With Kruse and Ella Slaughter, who portrayed Abigail, both demonstrating a great deal of vocal talent, their duet entitled "Yours, Yours, Yours," was a musical high point of the first act.

Not letting his depression get the better of him, John turned to his old and wise friend, Ben Franklin played by Mike Winder, who could pass for the great statesman's twin .

Ben tells his friend that his voice is piercing, it's just a shame the same can't be said for his argument.

Franklin suggests the resolution for independence be delivered by a southerner, suggesting Richard Henry Lee, an arrogant, blue-blooded aristocrat that seems more interested in himself than freedom.

Lee (played to perfection by Bob Still) declares he would be pleased to take the resolution up before his fellow southerners and heads for Virginia, much to Adams dismay.

The scene soon changes to a smoke-filled meeting hall where we meet a wide variety of delegates, ranging from the sophisticated, slave-favoring dandy Edward Rutledge (Chuck Reineke) to the often gross and senile delegate from Rhode Island (Brice Craven).

Upon Lee's successful return from Virgiania, it's up to Adams to persuade these men to vote for the nation's independence.

His chief opponent is Dickinson, one of the delegates. from Philadelphia, the state which also sent John Wilson (Dave Elliott) and Franklin.

Dickinson (played by a scheming, plotting yet cool Kevin Cordray) expounds on his pride in being associated with Great Britain, "the greatest empire in the world."

In the ensuing argument the lighting is effective in establishing the mood and the staging keeps each member of the Congress in the audience's eye (which may have posed a problem since the play is done in profile, with audience members on the stage).

Following intermission Adams, Jefferson and Franklin perform "The Egg," which was the high point of the play. In the song they discuss the symbol for our new nation; Jefferson



Coming attraction Intensity etches the faces_of three members of the all-University cast musical of "1776" to be presented tonight through March 1. Discussing the Declaration of Independence are, from left, Jon Cruse (John Adams), Terry Behle (Thomas Jefferson) and Kevin Cordray (John Dickinson). Performances will be at 8 p.m., except for the 2 p.m. Sunday matinee, in the Charles Johnson Theater of

favoring the dove, Franklin the turkey, and Adams the eagle, with Adams getting his way.

The choreography, witty tune and talent of the performers make this a sure show stopper.

With Jefferson's completion of the Delaration of Independence, a great battle ensues concerning additions and deletions from the document.

With the slavery clause omitted from the final copy, the only remaining obstacle is Dickinson. Through shrewd judgment and compromising (and help from Franklin) Adams eventually gets the unanimous vote, and his dream of freedom.

Director Shestak has added his own touch to "1776" which makes it unique and capable of

the Olive DeLuce Fine Arts Building.

holding audience interest. I never knew history could be so much fun.

Stock Up! **Country Club Malt** 12 oz. Cans, 5 **T** 39 6 Pak



Pabst Blue Ribbon—

Old Milwaukee-

12 oz. Bottles

Quarts

Ladies and Gentlemen

Jagger Sings! Jagger Dances! Jagger Explodes!



...outrageous, fine, unstoppable... captures the Stones at their best." - JAY COCKS, TIME MAGAZINE

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Doors Open 7:30 Show 8 **Ends Saturday Night** YOU LIKED RANKENSTEIN" DAVID NIVEN is "OLD DRACULA" TERESA GRAVES Corer by Max elab PE - E.



photo by Jerry Benso

Leaping throughthe year isn't that simple

by Terry Armstead

The term leap year seems to imply that we skip a year, but the connotations means almost the opposite. The term comes from the fact that the earth does not go around the sun in an even number of days. The earth actually takes 365 days, 5 hours, 48 minutes and 46 seconds to make a complete cycle around the sun.

During the Roman Empire Julius Caesar was elected to officially change the calendar. The calendar was in such a mess at the time that spring did not come till the end of May. So, Julius put an extra day at every fourth year. Julius added ten days to the whole year. This changed the old Lunar Year of 355 days to the Solar year of 365 days—the calendar we use today.

But Julius' calendar still had its discrepancies. A day was gained every 128 years. By the year 1582 the calendar was off by ten days. So in 1582 Pope Gregory XIII, with a little help from astronomer Luigi Lillio Ghiraldi and mathmetician Christopher Clavius, changed the calendar and devised a rule by which (get this) every year whose date number is evenly divisible by four, with the exception of one divisible by 100, unless it is also divisible by 400 shall be a leap year; in other words, 365 days, 5 hours, 49 minutes and 12 seconds.

Then came the French Revolutionary calendar which was similar to the Egyptian Calendar of twelve 30-day months with five and six intercalary days. But with the fall of the French Republic the calendar was discontinued after thirteen years and the Gregorian calendar was reintroduced.

Leap year is really a big mess. Many suggestions have been made to simplify the calendar. One suggestion by David Dietz, Science editor of Scripps-Howard Newspaper is called the "World Calendar." This would divide the year into four equal quarters Each quarter would have a month of 31 dys followed by two months of 30 days each, thus accounting for 364 days.

The last day of the year would be known as Year-End Day and designated as December W or 31. Leap year in this calendar would be celebrated by an extra day in February but by an extra day at the end of June, known as June W or 31.

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Ag farm given electronic tool

by Bette Hass

MSU has been given a Pinpointer 4000, the first successful electronic tool for measuring feed consumption of cattle, by Jerry Sprong, president of the American National Bank in St. Joseph.

Sprong, a 1956 alumnus of MSU, purchased the Pinpointer 4000 and allowed the agriculture department to install it at the R. T. Wright farm.

Helping in the installation last month was Dr. Joe Garrett, agriculture instructor, who installed the first pinpointer in the world at Connors Test Station at Connors State College in Connors, Okla. a year ago, when he was a teacher there.

Garrett said this equipment can be used to tell which cattle are gaining the most weight from the least feed. This information will aid in selective breeding. Also, it will show which kinds of feed are producing the largest weight gain. "Our ultimate objective," he said, "is to try to get the highest quality product to the consumer for the smallest price."

The entire unit measures 108 inches long by 40 inches wide and 66 inches high. It consists of a special self-feeder and an electronic unit which records all the feed consumption information. It is built to feed only one calf at a time and can record data on up to 15 bulls during any one testing period.

The way the pinpointer works is that each calf has a transsmitter ear tag which sends waves to the electronic unit. This then records the weight of

the feed in the hopper before and after the calf eats. Each calf has a transmitter with a different wave frequency so that the pinpointer can record which individual is eating.

At midnight each night the Pinpointer prints all the data of the previous day on a tape which can be used by the owner as a permanent record. Normally, this procedure will go on for 140 days with the same cattle so accurate results will be obtained.

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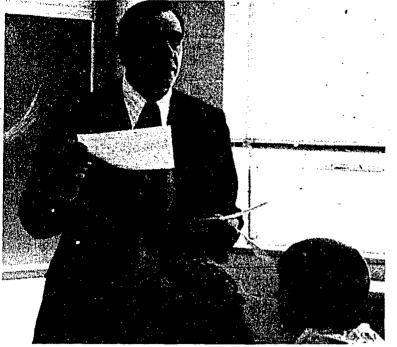
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Dr. Mike Morris

photo by Hersin Fichan

Morris re-defines human sexuality

Dr. Mike Morris believes that sex is one of the most maligned words in the English language and that the human sexuality course, which he originated and now teaches, attempts to put sex or sexuality in its true perspective.

"When the word sex is mentioned most people immediately think of the act of sexual intercourse," Morris said. This mis-interpretation lack of basic knowledge in human sexuality and the need to be able to handle questions and problems while teaching at the secondary level are main motivations for the class.

Morris approaches the class in an informal manner, attempting to answer questions through a give and take dialogue. Morris thinks that in order for people to be able to understand human sexuality they must first be able to talk about it. "It seems odd that we can talk about all of the rest of the organs of the body but not the sexual organs," he said.

A strictly elective course offering, the class is composed of a 50-50 mixture of men and women. Although the class is listed in the physical education department, 90 percent of the students are non-physical education and health majors. Morris said that most college students today 'are less inhibited, but that nine of 10 students still have little knowledge of sex, when given a test of 100 basic sex questions, more than half of the students missed 30 questions.

Morris added that any relationship between two members of the opposite sex is sexuality and that the relationship can be anything from simple conversation and

interaction to marriage.

Morris thinks that the average person will spend more time balancing his checkbook than he will engaging in sexual intercourse. As Morris puts it, from the time he gets up in the morning to the time he goes to bed at night the average person will be constantly involved in some kind of sexual realtionship. It is this wide variety of relationships along with other topics that Morris explores during a semester, which cover everything from the malefemale role to pornography and abortion.

However, all this doesn't imply that morals have changed in recent years. Morris says, "Basic morality hasn't changed in 50 years; it's just that students are more open in their discussion than they were 50 years ago."

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Students charge unfair Board representation

by Beth Dalbey

The results of a poll conducted at MSU overwhelmingly indicate, by a ratio of seven to one, that students are dissatisfied with present representation on the Board of Regents.

The poll, a random sample circulated by Northwest Missourian staff members, shows that 60 per cent of the faculty and administrative population at MSU do not feel that students are adequately represented on the Board.

The poll was conducted so that studnet, faculty and administrative viewpoints concerning student representation on the Board could be accurately measured.

Only seven percent of the students caucused said that students should not be allowed representation on the Board, reasoning students would be biased in their viewpoints concerning campus policies and that students do not have adequate knowledge of the working aspects of the University, and could not, therefore, represent it fairly.

Those expressing the need for student representation on the Board, 93 percent, said that students would provide valuable viewpoints concerning MSU policies, students would provide practical information concerning faculty appointments and resignations, students have a well-rounded viewpoint of the University and that students are a major part of the University and should, therefore, be allowed to help make major decisions.

Seventy-five percent of the faculty and administration indicated that students should be

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(Steve Thomas).

HI! NANCY, Ellen, Jana; lové, Joe.

represented on the Board and also that students should be restricted from executive sessions if allowed representation on the Board, arguing that faculty appointments, resignations or policy changes may be discussed, and students should not have the right to hire and fire. Other rationale included statements that topics may be reviewed which have no actual effect on students and the students should not have all the priviliges of existing members.

Comparatively, 72 percent of the students felt that student representatives should not be restricted from executive session, this time arguing that if students were granted representation on the Board, they should be considered members and should be granted all the priviliges thereof, regardless of subject matter open for discussion. Supportive arguments included statements that all topics discussed should directly or indirectly affect the students and that students should be allowed input and that students would be able to provide insight concerning certain University policies since they come in contact with them each day.

On the matter of voiting priviliges, 72 percent of the students polled indicated that student representatives should be granted unrestricted voting priviliges. Only 40 percent of the faculty polled supported that view.

By means of a scientific method, three percent of the student population, three percent of the administrative population and three percent of the faculty population were chosen to complete the questionnaire.

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Missouri disputes abortion

(Editor's note: This is the third and final article in the series dealing with abortion. For reader comment, see page 15).

by Barb Guhlke

The state of Missouri has been strongly against liberalized legal abortion since the 1973 Supreme Court decision, and was the first state to appeal to Congress for an anti-abortion amendment to the United States Constitution.

The Supreme Court decision still stands firm, however, and legal abortions, although difficult to obtain in some places, are available in Missouri. In 1975, approximately 10,000 abortions were performed in Missouri, 18.5 per cent of the abortions partially paid for from state Medicaid funds.

By federal law, Missouri must pay \$75 for each woman on welfare seeking an abortion, or violate the guarantee to equal protection under the law. Missouri has protested this ruling, but the courts have

social economic, educational levels, but perhaps the largest group of women seeking abortions are young women, particularly those of high school and college age. With all the birth-control information available and with sex education being taught in schools, it may seem difficult to understand why there are so many young women who become pregnant unintentionally.

The problem, as Dr. Desmion

trauterine devices (IUD's) many women are opting for ... these methods, as well as for diaphragms (used with contraceptive jelly) which have a very high safety factor, if used properly. Diaphragms must be gotten from a doctor.

Dr. Disney says that during the fall semester at MSU, with a large influx of new freshmen, the rate of unplanned pregancies increases considerably. She believes that this is largely due to new students

. . Disney says that during the fall semester at MSU the rate of unplanned pregnancies increased considerably with the influx of new freshmen . . .

Disney of the MSU health clinic sees it, is not so much ignorance of birth control methods, but more of the lack of availability of such to many young women.

Many young women, especially those still living with parents, don't know where to go to get birth control devices, or, in some cases, have nowhere to go. In many towns, particularly small towns, there are no

family planning clinics, and

many girls are reluctant to go to

their family doctors to obtain

Over-the-counter birth control

methods such as foams, jellies

and condoms can be quite ef-

fective, but again in some

cases, it is very hard for a girl to

stroll into a drugstore and

casually check out a bottle of

There is also the relative

products, and the certain

amount of planning it takes in

order to use them effectively.

However, due to the continuing

controversy over the safety of

birth control pills and in-

birth control devices.

Delfen or Emko.

inconvenience of

not knowing how to go about getting birth control devices.

The MSU Health Clinic, located in Colbert Hall, provides family planning services along with their other services, which can be gotten without parental permission, and at low cost. These resources are available to any student who wishes to receive them.

Among college students, as among the general population, attitudes and opinions on abortion differ . A major difference, though, among college students has been found to be a more liberal or at least sym-. pathetic view.

While many students personally do not believe abortion to be right and would not choose it for themselves, the majority are adamantly opposed to legislation which would deprive others of the opportunity to get an abortion if they so desired.

This attitude of "to each her own" séems to be more prevalent among young people, especially college students. In general, they seem to believe more in the right of individual choice than many older people whose attitudes have been formed and set, resisting change.

Tower power

These five residents of fourth floor Tower won the North Complex bowling tournament which was held last Thursday night. They are backrow, (1 to r) Randy Lambert, Jim Zalansky and Keith Seals., front row (I to r) Dave Ingram and Gary Howard.

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upheld the federal directives.

". . .perhaps the largest group of women seeking abortions are

young women, particularly those of high school and college age. . ."

Missouri's anti-Medicaid provision has been suspended, but Missouri is still making appeals to the Supreme Court.

The largest numbers of abortions performed in Missouri are done at special clinics, such as Reproductive Health Services Clinic, Inc., in St. Louis which performed 6,837 abortions in 1975. Other major centers are the GLC Lady's Center in St. Louis County, Planned Parenthood Association clinic in Kansas City and Planned Parenthood Association clinic in Columbia.

Another clinic utilized by many Missouri residents is the Medical Center for Women of Kansas, Inc., Douglass Hospital located in Kansas City, Kansas. These clinics do perform a large number of abortions, but they are not strictly abortion clinics. They also provide counseling, birth control information and services, pregnancy tests and referral services.

Abortions are sought by women of all ages, and all

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Cheerleaders charged with apathy at games

Dear Editor,

I have been attending some MSU Bearcat basketball games and wish to comment on the sorry state of cheerleading during the games. The cheerleaders spend most of their time lounging around the floor. When they do manage to somehow break out of their lethargy and attempt a cheer. they appear to be completely unsynchronized. I can see no evidence of leadership. The only cheerleader who is not halfhearted in his work is the Bearcat who marches around the floor.

I have been to some high school games at Hopkins and watched the North Nodaway boys and girls team play. The cheerleaders for that little high school and every other high school I have been to during games make more noise and do more to stir up a crowd than this bunch of do-nothings we have at MSU.

I submit that it should be the responsibility of the cheerleaders to stir up the crowd and not the other way around. If the cheerleaders are going to continue to sit around on their cans, I think that they should be dropped and junior varsity reinstated. I am not the only one disgusted with the lack of effort by MSU cheerleaders; I constantly hear comments from

people in the audience that are sitting near me.

If the cheerleaders are truly interested in doing a good job, they should get more or ganized. It appears that they need practice. Also, I think that most people would appreciate it if the cheerleaders would move away from the end of the gymnasium and out in front of the fans. Perhaps they could split up into smaller groups and work in all parts of the gym.

No, I do not think that I would make a better cheerleader than the ones we now have, but I realize my limitations and did not try out. If this is published and perturbs some cheerleaders or their coterie of supporters, may I suggest they do not expend their energy in writing a reply; it is obvious that they need it at the games.

Respectfully yours,
Daniel Jameson

The Northwest Missourian welcomes all letters to the editor. Letters must not exceed the 250 word limit, and must be signed. Names will be withheld upon request. Psuedonyms will be identified as such. The Missourian reserves the right to edit; all letters are subject to editorial board approval.

Reader dislikes editorial; 'abortions should be banned'

Dear Editor:

The recent article in the Missourian titled, "Women deserve the right to abortion" has prompted this letter. As a former student of MSU who plans to return there this fall to continue my education, I hope you will see fit to publish this reply to Miss Guhlke's article in your paper.

I find little in the article that I agree with. Abortion should have never been legalized. Since when is defending another's right to life considered as "forcing one's opinions and beliefs on an entire nation?" Miss G speaks of the right to abortion. I say no other right is more important than the right to life.

An unborn child needs only time and nourishment to develop into an adolescent and then an adult. Some argue that a fetus is not really a human being, but a blob. I beg to differ with them.

What else can two human beings produce but other human beings? They do not produce dogs or cats or amoebas, but other human beings, whose lives are sacred. It was in a similar atmosphere of nonconcern for life that the Nazis convinced the Germans that they were the supreme race and the Jewish people were inferior. We know what the result of that misguided belief was.

Who is to set the standards for the quality of life? I certainly would not wish to. Does an unborn child have to be perfect in every physical way and be wanted before it is allowed to live?

I would like to point out that there is no such thing as an unwanted child. One has only to look at the

waiting lists of adoption agencies to find this out. Why not put the baby up for adoption if the mother does not wish to keep him? There are thousands who would love to have him or her.

I shudder to think that we would say that a child should be wanted before it is allowed to live. How long will it be before we turn to our elderly, see them as unwanted and burdensome and seek to destroy them also? Then who's next? The mentally ill, handicapped, mentally retarded, maybe those with blue eyes and red hair or those that speak English.

I will agree with Miss G. on one point; that the poor do indeed suffer from a law that makes abortions illegal. This is the fault of our poor enforcement and not the law itself. The poor are always discriminated against in this materialistic nation of ours. They cannot afford all the alcohol, cigarettes, marijuana or heroin that the rich can. Does this mean we should give it to them so they will be "equal?" Heavens no!

Miss G. is right on another point, abortion is not the ideal solution. These women need counseling and some place to go to help them through this difficult period. I'll bet many would decide to keep them through this difficult period. I'll bet many would decide to keep their babies, others would put them up for adoption, but please do not kill them.

The right to life is an inalienable one.

Thank you,

Pat O'Halloran

Bearcat coach and squad criticized

Dear Editor:

I read with interest several weeks ago in a copy of the Northwest Missourian an article written in which Bearcat basketball Coach Bob Iglehart stated that lack of fan support was one of the reasons for the poor showing by the Bearcat basketball team.

I believe that this is a "cop out" on the part of Coach Iglehart. A team's playing on the court usually reflects what they have learned and practiced during their weekly practices. I believe part of the blame can go to the players, but I feel the major responsibility for the team's poor performance last year and again this year goes to the coaching staff.

Last year's team finished with a dismal 6-18 overall record and an even poorer 1-11

conference mark. At this writing we are 6-14 and 1-8. I believe this speaks for Coach Iglehart's basketball program. It hasn't worked and isn't working now.

With all of last year's team returning this year, one could have expected an exciting season, yet there has been very little for Bearcat fans to yell about, consequently poor attendance at the basketball games. The prevailing attitude seems to be, "Well, how much will we lose by tonight?" This is indeed unfair to the players, but also to the fans who would like to see us win once in a while.

I feel that it is time for a change to take place within our men's basketball program. I feel it's time to clean house. Our football team was in the same shape five years ago, but a

much-needed change took place and the football fortunes were turned around. I propose that a change is needed and soon, and believe me I am not the only person who feels this way.

name withheld by request

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Commentary - - from page 9

Kenner's actions at the departmental level seem most vulnerable when he chose to poll the non-tenured department members to supply evidence for the FHC. By polling these non-tenured individuals, Kenner claimed that the majority within the department did not favor Snowden's tenure.

But polling non-tenured instructors, an unprecedented act, placed those individuals in the following positions: 1) to vote with or against the department chairman who is obviously influential in their future plans, 2) to vote upon a colleague when a tenure denial may improve statistical odds for their own future tenure, and 3) to vote upon a colleague whom they may not know as well for as long a time as the tenured members of the department.

Even if none of these were considered by non-tenured personnel in making their decision, the fact that Kenner conducted the poll in a one-to-one personal interview rather than by secret ballot makes this action suspect.

Kenner's charge that Snowden offers only limited value as an instructor also needs further examination. Snowden teaches service-type courses that were formerly divided within the various departments on campus, including statistics. The move to centralize statistical service courses from the psychology and business fields to the math department was controversial at the time it was made. The main benefit of the centralization was to increase the math department's student-hour count which is the determinant of teacher employment and legislative appropriations.

The field of statistics is Snowden's specialty. He is quick to point out that only two of the 16 math instructors in the department have qualified statistical backgrounds. The backgrounds. Student evluations from 1970 to 1974 credit Snowden as an above average instructor.

The denial of the Regents' meeting minutes is at best unfortunate. Certainly there exist questionable links of communication between the Board of Regents and faculty. Since Thate did not receive any reasons for his own dismissal effective May, 1976, there also exists a lack of communication between the administration and the Regents.

"Obviously, I would like to know and hear the administration's standpoint, but they've chosen not to," said Snowden. "But I've waited for the last 15 months and I'll still be waiting until I'm an old man, and I may never hear them."

The critical point in Snowden's case, however, seems to rest on the timing of the tenure proceedings and notification of termination. The University does have the right to dismiss non-tenured faculty unconditionally unless the dismissal encroaches upon the instructor's civil rights. Both federal and state supreme courts uphold this administrative right.

Regulations in the Faculty Handbook, however, take on added importance in this case since the Faculty Handbook serves as contract guidelines when instructors are hired. The 1972 Faculty Handbook has been used throughout the investigations.

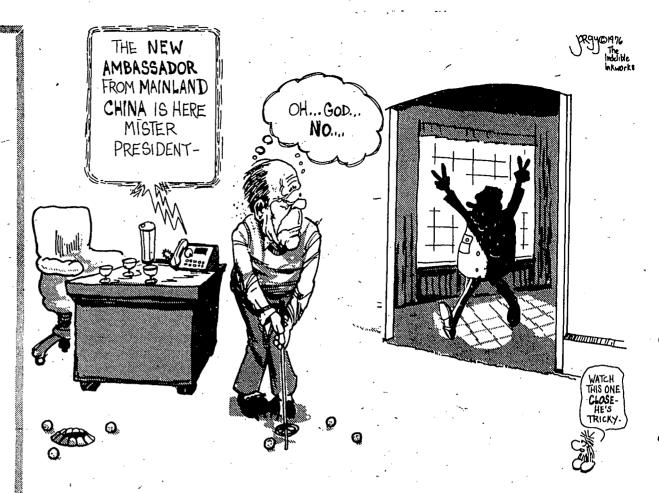
According to the information supplied on page 17, section B3b, of the Faculty Handbook dated Aug. 28, 1972, Snowden's tenure proceedings began before he was notified that his employment was terminated. If this procedure of firing personnel during faculty evaulations is the rule rather than the exception, why should faculties bother with formalizing tenure procedures through faculty regulations? It appears to be a purely administrative decision.

Although it is hoped steps will be taken to ensure that Snowden's situation does not become a court case, it seems little was done to perpetuate harmony within the University. This is emerging as an administrative trademark.

The situation only begs more questions. How much impact do faculty recommendations carry in University decisions? How many dollars are spent annually for University legal aid? Has the budget for University legal aid increased markedly over a recent span of time? How is legal aid itemized in the budget listings?

Are there flaws in communication in other decisions which affect students, such as the change in dining facilities or lunch lines, or our commitments in the MIAA?

Can the math department schedule classes for next semester until Snowden's case is concluded? How much time was taken by the instructors on the various committees instead of for academic work? What part and of what importance do student evaluations play in this and other procedures?



Cheerleaders fail to arouse crowds

by Becky Wickizer

Student apathy is one thing, but the failure of MSU cheerleaders to arouse the crowd at basketball and football games is something totally different.

The 12 cheerleaders on MSU's squad, comprised of both men and women, have not sparked the crowd to involvement even as well as the Bearcat mascot at basketball games and the band at football games. The reason for this could be that the cheerleaders are situated too far from the fans. While they are at the end of the basketball court or on the edge of the football field the crowd has a difficult time getting involved.

At football games, a leader from the band stands directly in front of his group and leads them in chants, which in turn starts the rest of the crowd to yell.

After a recent basketball game a student said, "People wanted to yell, but they didn't know what to yell. The cheerleaders don't involve the audience enough to get them going."

People will yell with simple floor cheers when tension is high, but at the last game only one floor cheer was done. The deficiency of clever floor cheers and other routines are surely not because of the lack of knowledge of them.

This year the cheerleaders

were required to attend a summer cheerleading camp. Bonnie Magill, the squad's sponsor, said they got many good ideas from the camp. She also pointed out that the group practices two to three hours a week on cheers and stunts. With the summer training and weekly practice the squad should be able to prepare other cheers rather than the familiar go! go! go! or defense! defense!

It's true that the cheerleaders do perform stunts occasionally at the end of the court. These stunts, though, are visual and not vocal. People usually come to a game to watch it and not the cheerleaders. These stunts really do little to arouse the crowd to cheer.

Maybe the problem is MSU's large number of cheerleaders. Other schools with six or fewer cheerleaders often provide more organized team support. Why have 12 cheerleaders when most of the time only about nine of them cheer together anyway?

The cheerleaders are chosen during spring tryouts in teams of two. After being chosen, each student living in University housing receives a "room grant" from MSU. As long as

they remain cheerleaders and live on campus, their housing is paid for.

This should act as a stimulant to motivate the students to do a good job, but apparently this motivation is absent. Once the student is chosen to be cheerleader, he appears to be stationary until tryouts the next year.

Magill said she has heard little criticism of the quality of the cheerleaders. She said, "The criticism I hear is because they don't participate at tennis, track, golf and other sports. But, they also have other campus responsibilities and can't perform at all sports events."

Since MSU's major sports, basketball and football, draw the largest audience, cheerleaders should he able to arouse some enthusiasm in the crowd. It is their duty to try different techniques if that's what it takes to generate crowd support.

nw MISSOURIAN

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